

Work Worth Paying

Read how workers help a business meet its goals.

SS.4.FL.1.2 "People earn an income when they are hired by an employer to work at a job. Explain why employers are willing to pay people to do their work."

NAME _____

DATE _____

1 READ AND MARK _____ Read it twice

YOUR JOB Underline the work Jordan and Priya do. Circle the reasons their work is worth paying for.

A Busy Bakery

- ① At Sunrise Bakery, Ms. Lee owns the business. Each morning, she hires Jordan to measure flour, mix dough, and bake bread. She also hires Priya to greet customers, pack orders, and keep the display shelves neat. Jordan and Priya earn income because Ms. Lee pays them for the work they do at the bakery each day.
- ② Ms. Lee cannot mix every loaf, help every customer, and clean the shop by herself. The workers' time and skills help the bakery make fresh food and give friendly service. When customers find bread they like and receive their orders quickly, they are more likely to buy from the bakery. Ms. Lee expects the workers' help to support the business.
- ③ Paying workers is a cost for the bakery, so Ms. Lee chooses people who can do needed jobs well. She pays Jordan and Priya because their work can help the bakery serve customers and sell its products. If bread were poorly made or customers were ignored, fewer people might return. Employers pay workers when they believe the workers' efforts will help the business meet its goals.

2 ANSWER WITH EVIDENCE _____ Use the passage

1 Why do Jordan and Priya earn income?

2 Name two ways the workers help Sunrise Bakery.

3 How can the workers' service affect whether customers buy from the bakery?

4 Why is Ms. Lee willing to pay workers even though paying them is a cost?

3 YOUR TURN _____ Your own words

Invent a business and a worker it hires. Write three sentences that name the employer, describe the worker's job, and explain why the employer is willing to pay the worker.

PART 1 • READ AND MARK

Underline the work Jordan and Priya do. Circle the reasons their work is worth paying for. Accept any marking that follows this job and points at the right text.

PART 2 • ANSWERS

#	QUESTION	ANSWER
1	Why do Jordan and Priya earn income?	They earn income because Ms. Lee pays them to do work at the bakery.
2	Name two ways the workers help Sunrise Bakery.	They make fresh food and give friendly service. They also help customers, pack orders, and keep shelves neat.
3	How can the workers' service affect whether customers buy from the bakery?	When customers get bread they like and quick service, they are more likely to buy from the bakery.
4	Why is Ms. Lee willing to pay workers even though paying them is a cost?	She believes their skills and efforts will help the bakery serve customers, sell products, and meet its goals.

PART 3 • YOUR TURN (SAMPLE ANSWER)

Mr. Diaz owns a bike repair shop and hires Nia to fix flat tires and adjust brakes. Her careful work helps customers get safe bikes and may bring them back to the shop. Mr. Diaz is willing to pay Nia because her skills help the shop serve customers and sell repair services.

Accept answers that connect an employer's payment to a worker's useful time, skills, products, services, customers, or business goals. For the open response, accept any realistic business and worker explanation that clearly shows how the worker helps the employer.