People and Pay

Read about two ways workers get paid

2.SS.3.2 "Explain what employment means and define income, wages, and salary."

NAME _____ DATE _____

1 READ AND MARK

Read it twice

YOUR JOB Underline the sentence that tells what employment means. Circle wages, salary, and income where they are explained, then write 1 by the wages explanation and 2 by the salary explanation.

At the Library

1. On Saturday, Mina visits the town library. She sees Ben shelving books and Tia helping readers. Both adults have employment. Employment means having a job in which a person does work for pay. The library pays Ben and Tia for their work.

2. Ben works different numbers of hours each week. He earns wages, money paid for the hours he works. If Ben works more hours, he earns more wages. This week, he saves some of that money for a new bike.

3. Tia earns a salary. A salary is a set amount of pay given at regular times, such as each month. Ben's wages and Tia's salary are both income. Income is money a person receives, often for doing a job.

2 ANSWER WITH EVIDENCE

Use the passage

1. Why do Ben and Tia both have employment?

2. How is Ben's pay different from Tia's pay?

3. Why are Ben's wages and Tia's salary both income?

3 YOUR TURN

Your own words

Make up two people with jobs. Write three sentences: tell what work each person does, explain how one gets wages and the other gets a salary, and tell why both payments are income.

ANSWER KEY

People and Pay

GRADE 2 · 2.SS.3.2

PART 1 · READ AND MARK

Underline the sentence that tells what employment means. Circle wages, salary, and income where they are explained, then write 1 by the wages explanation and 2 by the salary explanation. Accept any marking that follows this job and points at the right text.

PART 2 · ANSWERS

#	QUESTION	ANSWER
1	Why do Ben and Tia both have employment?	**They both have jobs doing work for pay.**
2	How is Ben's pay different from Tia's pay?	**Ben earns wages based on his hours. Tia earns a set salary paid at regular times.**
3	Why are Ben's wages and Tia's salary both income?	**Both are money Ben and Tia receive for their work.**

PART 3 · YOUR TURN (SAMPLE ANSWER)

Jo has a job stocking shelves at a store, and Kai has a job as a firefighter. Jo earns wages for each hour worked, while Kai earns a set salary each month. Both payments are income because they are money Jo and Kai receive for their work.

Accept different jobs in Part 3 if one worker's wages depend on hours worked and the other worker receives a set salary at regular times. The response should explain that both payments are income.