Bike Shop Teamwork

How special skills help people share work

4.SS.3.3 "Explain the concepts of specialization and division of labor."

NAME _____ DATE _____

1 READ AND MARK

Read it twice

YOUR JOB Underline one special skill for each worker and write 1, 2, and 3 beside the repair steps to show how the team divides the work.

One Bike, Three Workers

1. On Saturday, a bike repair shop opens beside the town park. Three workers welcome riders whose bikes need help. Each worker has practiced one kind of repair many times. This is specialization: a person becomes especially skilled at a certain job. Maya specializes in finding bike problems. She listens for odd sounds and looks closely at each bike before anyone starts a repair.

2. One morning, a rider brings in a bike with a flat tire and weak brakes. First, Maya finds the problems and writes them on a work card. Next, Eli replaces the flat tire. Then Noor checks the brakes and adjusts them. Each worker does one part of the repair instead of one worker doing every part. This sharing of tasks is called division of labor.

3. Eli has practiced changing tires so often that he can choose the right tube quickly. Noor knows how to test brakes carefully. Their special skills help the team finish the bike safely and get ready for the next rider. But if Noor is away, the others may need more time to check the brakes. Sharing work helps most when the team has the skills it needs.

2 ANSWER WITH EVIDENCE

Use the passage

1. Why is Maya an example of specialization?

2. How does the team divide the work? Name two workers and their different tasks.

3. How do Eli's and Noor's special skills help the team?

4. If Noor is away, why might the team take longer to finish a bike with weak brakes?

3 YOUR TURN

Your own words

Imagine a team creating a class newspaper. In three sentences, name two team members and the different jobs they practice, explain how they divide the work, and tell how their special skills help finish the newspaper.

ANSWER KEY

Bike Shop Teamwork

GRADE 4 · 4.SS.3.3

PART 1 · READ AND MARK

Underline one special skill for each worker and write 1, 2, and 3 beside the repair steps to show how the team divides the work. Accept any marking that follows this job and points at the right text.

PART 2 · ANSWERS

#	QUESTION	ANSWER
1	Why is Maya an example of specialization?	**Maya has practiced finding bike problems and is especially skilled at that job.**
2	How does the team divide the work? Name two workers and their different tasks.	**For example, Maya finds the problems, while Eli replaces the flat tire.**
3	How do Eli's and Noor's special skills help the team?	**Eli can choose the right tube quickly, and Noor can test the brakes carefully. Their skills help the team finish the bike safely.**
4	If Noor is away, why might the team take longer to finish a bike with weak brakes?	**Noor is skilled at testing brakes, so the other workers may need more time to check them.**

PART 3 · YOUR TURN (SAMPLE ANSWER)

Ari practices writing clear stories, and Bea practices checking spelling. Ari writes the articles while Bea checks each article for mistakes. Their special skills help the team make a newspaper that readers can understand.

For the marking job, accept finding problems, changing tires, and testing brakes as skills. The numbered steps should be finding problems, replacing the tire, and checking or adjusting the brakes.